



# OCFP Leadership Academy

Informational Webinar

August 24, 2023

***Rotman***

Ontario College of  
Family Physicians

*Leaders for a healthy Ontario*





## **Dr. Jocelyn Charles**

Chair, OCFP Leadership Academy Advisory Committee and  
OCFP Board Member



## **Brian Golden**

Academic Director, Primary Care Leadership Academy at the  
Rotman School of Management

# OCFP Business Plan Priorities for 2023-2024

1

Driving Real Change for Family Doctors Today

2

Supporting Family Doctors in Their Practice

3

Family Physicians Leading Healthcare System Change

# Family physicians leading healthcare system change

We know that family medicine will look much different a decade from now. We want to empower you to lead that change.



# Program Description

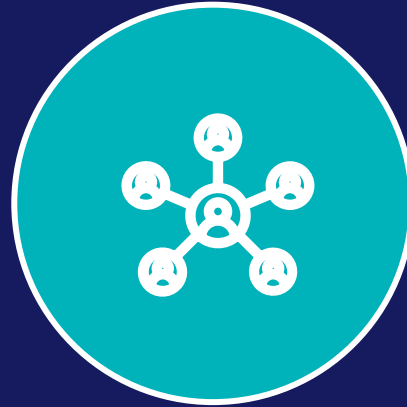
The Ontario College of Family Physicians (OCFP), in partnership with the Rotman School of Management, is pleased to launch The OCFP Leadership Academy, an immersive leadership program designed to cultivate and enhance leadership skills among family physicians. In today's complex healthcare landscape, the need for effective physician leaders is more critical than ever. The OCFP Leadership Academy is designed to equip family physicians with the tools and knowledge to navigate the intricacies of healthcare systems, champion patient-centered care, and drive innovation in primary care practices.

The OCFP Leadership Academy will be Mainpro+ certified.





Develop Management and Leadership Competencies



Fostering Collaboration and Networking



Peer-to-Peer Mentoring

# Program Highlights



# Program Topics

- Leadership, System Thinking and Alignment
- Resilience: Mindfulness and Self-Care
- Political Intelligence: The Psychology of Persuasion and Influence
- Emotional Intelligence: Lifelines
- Introduction to Co-Consulting Teams
- Partnering Strategies
- Negotiating Change and Conflict Resolution
- Difficult Conversations
- The Leader as a Coach
- Inclusive Leadership: Why It Matters
- Teamwork and Collaboration
- Integrative Thinking
- Executive Presence
- Action Learning
- How Government Works
- Leading with Purpose: Planned Change
- Adaptive Change: Patient Zero Simulation



# Commitment

The program will be a total of 8 days spread out over several months and will be delivered in person and virtually. This blended learning approach will allow participants to balance their professional commitments while actively engaging in the program.

**Module 1  
In-person**

**December 7-9, 2023**

**Online Half-Day Modules**

**January 11, 2024  
February 8, 2024  
March 7, 2024  
April 4, 2024  
May 16, 2024  
June 13, 2024**

**Module 2  
In-person**

**September 13-15, 2024**





# What's Covered

- 85% of the regular registration fee is funded by OCFP. Successful applicants will pay \$1275 + HST, which represents 15% of the regular registration fee.
- Hotel stay for the in-person modules at the Royal Sonesta Hotel (a ~7-minute walk to Rotman)
- Travel (air fare/train fare/personal vehicle at km rates of \$0.61)
- One group meal during the first in-person module
- Meals during in-person program time organized by Rotman
- Some support towards locum coverage



# Who Should Apply

We encourage applications from:

- Those who have demonstrated leadership potential and interests.
- Those who are currently serving or aspiring to serve in system-level or regional leadership roles within the healthcare system (e.g., OHTs).
- Those who identify as Indigenous persons, Black and racialized persons, persons with disability, women, and persons from the 2SLGBTQIA+ community.
- Those who work in rural or remote communities.
- Those who care for marginalized communities.





## How to apply

Complete the application form on the OCFP website

<https://www.ontariofamilyphysicians.ca/ocfp-leadership-academy>



**Deadline to apply is Friday, September 1**



**Questions?**

